

Leader Log

Dot McLane, AAUW-PA President

For my article this time I decided to “borrow” some words from one of the best leaders our country has ever known, President Barack Obama. His farewell speech message was profound and impactful as to the value and future of our democracy.

“Understand, democracy does not require uniformity. Our founders quarreled and compromised, and expected us to do the same. But they knew that democracy does require a basic sense of solidarity - the idea that for all our outward differences, we are all in this together; that we rise or fall as one. So regardless of the station we occupy; we have to try harder; to start with the premise that each of our fellow citizens loves this country just as much as we do; that they value hard work and family like we do; that their children are just as curious and hopeful and worthy of love as our own.” (Barack Obama, January 2017 Farewell Speech)

President Obama went on to say that *“It falls to each of us to be those anxious, jealous guardians of our democracy....”* and *“If you’re tired of arguing with strangers on the internet, try to talk with one in real life. If something needs fixing, lace up your shoes and do some organizing. If you’re disappointed by your elected officials, grab a clipboard, get some signatures, and run for office yourself. Show up. Dive in. Persevere.”*

I for one will take these words to heart as I know many of you will too. We are in this together regardless of party affiliation and we can only succeed if we work together to protect human rights, to stand up for what is right and fair, and to do what another leader I admire always says *“Speak truth to power”* (Lisa Maatz, AAUW VP Public Policy). Now more than ever we each need to dig deep within ourselves to be a leader.

88th AAUW-PA Annual Meeting April 21-23, 2017 Heritage Hills Golf Resort, York

Join us for our 2017 AAUW-Pennsylvania State Convention and 88th Annual Meeting this April in York. Our theme, **Heritage: Diversity is Our Strength**, promises to be both informative and inspiring. Complete meeting information, including the agenda, registration form and meeting details are found on pages 6-9.



Our host Branches include York, Carlisle, Harrisburg, and Gettysburg. They are looking forward to welcoming you.

The meeting will offer a variety of activities and opportunities that include: "getting acquainted," meeting with counterparts, plenary sessions, annual business meeting, workshops, interaction with our college student affiliates, District meetings, awards, and a silent auction on gift baskets, to support the Legal Advocacy Fund.

Our theme will be examined and explored through many different topics including: implicit bias, prejudice, stereotypes, information about the Pennsylvania Commission for Women, STEM, Civil Rights, gender issues, policy implications, how to influence legislation, diversity, a Legal Advocacy Fund (LAF) speaker, and an AAUW National update. There will also be an opportunity for Branch networking. We look forward to seeing you there!

—Sandy Homel, AAUW-PA Program Vice-President

Directions to Meeting



Heritage Hills is conveniently located in beautiful York County, just off Interstate 83. The address is 2700 Mt. Rose Avenue (Rte. 124), York, PA 7402. For the Google map of its location, follow this link:

[Heritage Hills Resort](#)

AAUW-Pennsylvania BOARD OF DIRECTORS

President

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aauwpapresident@gmail.com

Program Vice President

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aauwpapvp@gmail.com

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District Coordinator (East)

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Nominations and Elections Committee Report 2017 Candidates for Election at Annual Business Meeting

Brigid Heydt, AAUW-PA Nominations Chair

Finance Officer—**MARY JO BUCKWALTER**

Mary Jo has been an active member of the Doylestown Branch since 2012, and has also attended AAUW regional, state, and national meetings or conventions. She has been the Finance Officer of the Doylestown Branch since 2013.



Membership Vice President—**LINKEY GREEN**



A member of the Carlisle Branch since 2011, Linkey has served as Program Co-Vice President and President. She works on the Public Policy Committee and helped create a Student Organization at Dickinson College. Linkey holds a B. S. in Chemistry from the University of Mary Washington and a Masters in Library and Information Science from the University of Texas at Austin. Most of her working life has been spent in elementary education either in the classroom or as a librarian. She feels strongly that every AAUW member is on the Membership Committee. In addition to AAUW, Linkey enjoys volunteering with her dog as a Pet Therapy team for Celtic Hospice.

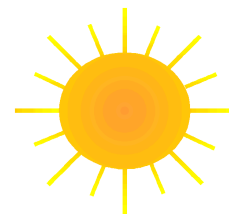
Secretary—**VACANT**

The secretary is responsible for keeping the official records of the state, including meeting minutes and official state correspondence. If interested in being considered for this position, contact Dot McLane, AAUW-PA President, aauwpapresident@gmail.com.

**July 2017
Summer Retreat
New Venue/New Date
Saturday, July 22
Genetti Hotel
Williamsport**

The July Summer Retreat 2017 date and venue had to be changed after being published in the 2016 Convention Yearbook. The new date is July 22, 2017 and the new venue is the Genetti Hotel in downtown Williamsport. In 2018 we will go back to the usual venue in Lewisburg.

Branch Input Sought for July Summer Retreat



The Summer Retreat topic this year will be on sharing programming and membership recruitment ideas. Many branches have wonderful programs and methods for getting new members so we want to pick your brains and share your ideas with everyone else in the state. If you have a program or strategy you would like to share, please go to the AAUW-PA website <https://aauw-pa.aauw.net/> and look for "Summer Retreat 2017 Input" on the HOME page.

We are particularly interested in programming ideas to share with small branches or more rural branches that may have a more difficult time planning and implementing a program. Thanks!

AAUW-PA 2017 Election Voting Instructions

Brigid Heydt, AAUW-PA Nominations Chair

*If you are attending the York Annual Meeting, you will vote there.
Otherwise, vote via either of the options below.*

OPTION 1: ONLINE VOTING

Instructions: Click on the link <https://www.surveymonkey.com/r/AAUWelection2017> or paste into your browser. **Online voting is available now through midnight, April 14, 2017.** Clicking this link will bring up an initial screen that will include instructions and three boxes asking for voting confirmation information: 1) first name; 2) last name; and 3) branch. **This information will not be connected to your vote.** Voter names and branch affiliation are required only to verify that you are 1) a current paid AAUW-PA member and 2) that you are not voting multiple times.

Clicking the “next” box on screen one will bring up the actual ballot. It looks exactly like the paper ballot that includes the titles of each office—Finance Officer, and Membership VP, the two candidates’ names; and an option for a write-in.

Branches may facilitate online voting at a branch meeting. It requires only a computer, a site with internet access, and a degree of voting privacy.

OPTION 2: PAPER BALLOT VOTING

Instructions: Clip out and return the official ballot (on page 4) and return to your branch president or to the Nominations Chair by mail. To be valid and counted, mailed ballots must be **received** no later than **Friday, April 14, 2017**, by Brigid Heydt at the address below. Voting instructions must be completed exactly as required in order for your ballot to be valid. Please ask for clarification from your branch officers or from AAUW-PA officers before voting if you have any questions or concerns about the appropriate way to file your ballot.

- **Read** the information about the nominees on page 4 and make your choice for each office. Mark an “X” in the blank provided on the ballot.
- In the box on the end of the ballot, **PRINT legibly** your name as it appears in AAUW membership records and branch affiliation (if you are not a member of any particular branch, PRINT “National Member” or other appropriate affiliation).
- **SIGN** the ballot where indicated in the box.
- **FOLD** your ballot on the dotted line so that the box with your information is folded away from your casted votes. Once your membership has been validated, the information in the box will be cut off from your casted votes and your votes will then be counted.
- **FILE** your ballot either by returning it to your branch president to bulk mail or to bring to Convention in person for you, or by mailing it yourself.

If mailing your ballot yourself, please send it to: **Brigid Heydt, AAUW-PA Nominations, 450 Maple Street Jenkintown, PA 19046.**

(BOARD, from p. 2)

OFF-BOARD POSITIONS

Bylaws Chair

Susan Nenstiel
aauwpabylaws@gmail.com

College/University Liaison

Holle Canatella
aauwpacu@gmail.com

Leader on Loan Program

Dot McLane
aauwpapresident@gmail.com
Pat Byerly
aauwpaad@gmail.com



Outgoing AAUW-PA officers for your contributions to the board. Best wishes in your future pursuits!

Susan Donahue

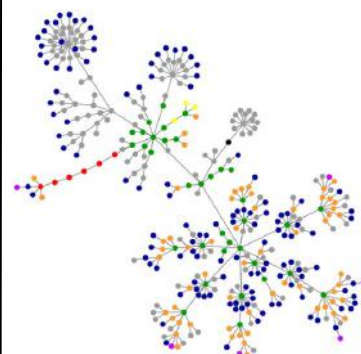
Finance Officer
(Lansdale Branch)

Susan Wheatley

Secretary
(Indiana County Branch)

Cathy Wieland

Membership VP
Lebanon Valley Branch



AAUW-Pennsylvania Women Act for Pay Equity on April 4, 2017



The momentum is building. Massachusetts, California and Maryland have all passed pay equity legislation. The City of Philadelphia has become the first major city in the nation to prohibit employers from asking about a job applicant's

prior earnings. Similar salary history bans have been introduced in New Jersey, and the city councils of New York City, Pittsburgh, and the District of Columbia. In November, New York City stopped asking applicants for municipal jobs what they currently earn, and New York Gov. Andrew Cuomo signed an executive order banning state entities from asking about pay history. Democrat Eleanor Holmes Norton, the District of Columbia's delegate to Congress, has sponsored similar legislation in Congress.

In Pennsylvania legislation has to be re-introduced because of the new general assembly session. AAUW-PA has been working with the Women's Law Project to write a new bill based on the recent Massachusetts legislation and encompassing several of the pay equity bills from the previous session. We hope it will be introduced prior to April 4 by Representative Brian Sims who sponsored the previous House bill and spoke at last year's rally.

Now is the time to build on these efforts. Join AAUW members from across the state and our friends from BPW-PA (Business and Professional Women Pennsylvania) in the capitol rotunda on Equal Pay Day, April 4 for a rally from 10:30 to 11:30. Then move to the Irvis Office Building for lunch (our treat) to begin the

AAUW Lobby Day activities. We begin with a briefing over lunch for visits to your legislators. We will review material in the packets for you to give to your legislators and discuss talking points on pay equity and how to respond if they have questions or objections. Then it is off to visit with your representatives and senators to thank them for co-sponsoring the pay equity legislation or to encourage them to do so. After your visits, please stop back to the Irvis meeting room to report on your visits before heading home.

Detailed information will be sent to branch presidents and public policy chairs in March. Need support to get to Harrisburg? Consider applying for a mini public policy grant. Application is available at <http://aauw-pa.aauw.net/policy/impact-grant>. In the meantime keep up to date by following AAUW-PA on Facebook as we do our Countdown to Equal Pay Day – 80 Days of Inequality: Examples of how Women are STILL treated unequally.

Make your voice heard! Join us in Harrisburg to help move this important legislation forward.

Without women's groups knocking on doors, I wouldn't have gotten where I am. We need women to support each other. We still don't have equal pay." —Sonia Solomayor

AAUW-PA ELECTION PAPER BALLOT 2017-2019

(Please mark choices with an "X.")

Finance Officer Nominees:

Mary Jo Buckwalter Other _____

Membership Vice President Nominees:

Linkey Green Other _____

Mail entire ballot, using instructions provided on page 3, to Brigid Heydt, Nominations Chair. Your mailed ballot must be received no later than Friday, April 14, 2017, in order for it to be valid and counted. Thank you.

	Member Name (PRINTED):	Branch Affiliation (PRINTED):	Signature:
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Convention on the Elimination of Discrimination Against Women (CEDAW)

Peggy Schmiedecke, AAUW North Hills Pittsburgh Public Policy Chair



On December 6, 2016, Marcia Bandes, Chair for the CEDAW Pittsburgh Coalition, presented comments on the importance of City Council to adopt gender equality legislation. Pittsburgh City Councilwoman Natalia Rudiak sponsored the CEDAW ordinance and urged her colleagues to adopt gender equality legislation accepted by most United Nations countries decades ago.

AAUW North Hills Pittsburgh Branch Public Policy Chair Peggy Schmiedecke attended the City of Pittsburgh, City County Meeting with Marcia Bandes and other supporters; Edith Bell, Women's International League for Peace and Freedom (WILPF), MJ Shaw and Denise Galpern. We witnessed a unanimous vote, council passed legislation to create a Gender Equity Commission, discourage gender discrimination across city government, and commit Pittsburgh to a treaty against such prejudice.

About 30 organizations including the League of Women Voters of Greater Pittsburgh, the Women's Law Project, AAUW North Hills Pittsburgh and AAUW Fox Chapel Area backed the effort. The ordinance pledges the city will pursue "the principles underlying" CEDAW, which the United Nations General Assembly adopted in 1979. The United States is one of six nations that have still not signed on to the treaty. Countries that ratify CEDAW must condemn all discrimination against women and girls and ensure their equal treatment across the civil, political, economic, social and cultural spectrum, according to the legislation.

Pittsburgh joins at least two dozen other cities that have passed their own CEDAW inspired resolutions and ordinances, according to the Cities for CEDAW campaign. Now there can be a Commission on Gender Equity with the power to execute a city-wide gender analysis. The goal is to identify where the city can contribute to ending gender bias in areas of economic development, education, and violence against women.

AAUW-PA College Updates

There have been several exciting developments on the C/U front in the last few months. Applications for grants to attend the National Conference for College Women Student Leaders (NCCWSL) were due February 14th. More information about NCCWSL is available on the AAUW-PA website at <https://aauw-pa.aauw.net/leadership-opportunities-nccwsl/>. NCCWSL offers a variety of workshops from which students can choose, a job fair, and a graduate school fair. Workshops for campus professionals are also available. Please encourage students to apply for this competitive grant in time for next year's conference. Learn more at <https://www.nccwsl.org/>.



Student Advisory Council members include: Allison Dushack, Virginia Njenga, Suzanna Carnevali-Doan, and Danita Scott.

Last November, the new members of the AAUW-PA Student Advisory Council met for a retreat in State College, PA where we began planning for the April convention. This year's convention will include additional student-focused programming, so I encourage C/U reps and student organization advisors to encourage and support student attendance. We will have a student workshop focused on women's financial literacy. The convention will also feature a Student Advisory Council panel discussion titled "Bridging the Gap: Inclusion, Diversity, and Intersectional Feminism on Campus."

Sarah Best, president of the student organization at the University of Pittsburgh and member of the national AAUW Student Advisory Council recently published a blog on the AAUW website titled *Five Ways to Crush the Patriarchy on Campus in 2017*. Learn more: <http://www.aauw.org/2017/01/03/5-ways-to-crush-the-patriarchy-on-campus-in-2017/>. Kudos, Sarah!

Finally, Theresa Johnson, former president of the Lock Haven University student organization and recent LHU graduate was awarded an internship with the AAUW national office in Washington D.C. Theresa will spend the spring working in Campus Leadership Programs. Congratulations, Theresa!

AAUW-PA Convention Guest Speakers

Implicit Bias, Prejudice & Stereotypes

Friday, April 21, 7:00 pm

Dr. Susan Boland,

Professor of Psychology at Lock Haven University, will kick-off our Convention theme. AAUW's recent research, *Barriers and Bias: The Status of Women in Leadership* under the direction of Dr. Catherine Hill, raised our awareness of implicit bias. Dr. Boland will take it to another level.



Pennsylvania Commission for Women

Saturday, April 22, 7:45 am

Randi Blackman Teplitz

serves as Chair of the Pennsylvania Commission for Women. She was appointed by Governor Wolf in 2015 along with 25 other women who advise the Governor on policies and legislation that impact women and girls. She is a Professor in the Legal Studies Division at Central Penn College and adjunct at Widener University. Randi will join share her insight on the role and impact of the Commission.



Women in STEM: A Look Through the Gender Studies Lens

Saturday, April 22, 9:00 am

Dr. Mary Armstrong is a Professor of Women's & Gender Studies and English; Women's & Gender Studies Program Chair, Lafayette College. She will share her research on Women in STEM as it relates to gender studies. Mary is a member of AAUW Easton Branch.



Gateway to Equity Recipient

Saturday, April 22, 12:30 pm

Marianne Bellesorte will

is accepting the 2017 AAUW-PA Gateway to Equity Award on behalf of PathWays PA. This award recognizes advocacy efforts on behalf of women and girls. Marianne will share how PathWays PA has positively impacted the lives of others as they help teens and women achieve economic independence and family well-being.



Athletic Opportunity: What are the Stats 45 Years After Title IX?

Saturday, April 22, 6:30 pm

Kristen Galles is a Civil Rights attorney who represents students, athletes, coaches and teachers in discrimination and retaliation cases. She is on the attorney advisory committee of the AAUW Legal Advocacy Fund, and a Title IX expert who has litigated for AAUW.



Approaches to Diversity

Sunday, April 23, 9:00 am

Dr. Jennifer Parker, Associate Professor of Sociology at Penn State University, Lehigh Valley, recently received the John Romano Faculty/Staff Diversity Recognition Award at University Park for promoting multiculturalism and demonstrating sensitivity to these students.



AAUW National Update

Sunday, April 23, 10:00 am

Elizabeth Holden, AAUW Grassroots Advocacy Manager, will provide an update from AAUW National. She works with members across the country to advance AAUW's public policy priorities at all levels of advocacy.



Concurrent Sessions

Who's Not at the Table: More Diversity for Your Branch

Randi Blauth, AAUW Diversity & Inclusion Task Force



Did you know that AAUW National has a Diversity and Inclusion Task Force? Randi is a

member, and will share information from the Task Force that will help Branches as they seek a more diverse membership. Is your Branch vibrant with a healthy age diversity? Learn how to sustain Branch interest that will appeal to a 50-year age span.

It's All About the Bill

Ann Pehle and Barbara Price
AAUW-PA Public Policy Co-Chairs,
with Elizabeth Holden, AAUW National

Many of AAUW's public policy priorities require legislation to achieve success. Understanding how laws are created and your role in influencing legislation is the topic of this concurrent session. We will: explore the Pennsylvania legislative process—how bills become laws; provide clarity on the constitutional amendment process; discuss current Pennsylvania legislation supporting or opposing our public policy priorities; show how to track legislation as it moves through the process; and finally, tips and techniques of grassroots advocacy—from an expert, Elizabeth Holden, AAUW Grassroots Advocacy Manager. We are pleased Elizabeth is attending our convention and will participate in this session.



Other presenters are Beryl Kuhr, Ann Pehle, and Barbara Price. Beryl was Chief Counsel to the House Appropriations Committee (D) and is a member of the Harrisburg Branch. Ann Pehle (Carlisle) and Barbara Price (Levittown-Lower Bucks) are AAUW-PA Public Policy Co-Chairs. At the end of this session, how laws are passed in Pennsylvania will no longer be a mystery.



It's Your Turn to Shine!

Branches interested in bringing a table top display and/or some branch materials to the April Convention are welcome to do so! We have much to learn from one another. If you have a branch newsletter, be sure to bring some to share. If you're planning to bring something, let AAUW-PA Conference Coordinator Barb Zaborowski, aauwpaconfcoord@gmail.com, know **by April 1**.

Branch Baskets: Raising LAF Funds



To raise funds for AAUW National's Legal Advocacy Fund (LAF), we are having a silent auction at the convention. Branch participation is entirely optional. Any member who would like to donate a basket or a signed book is also welcome to do so.

Baskets may be filled with items unique to the branch's locale or created around a theme, such as a kitchen or tea basket. We ask that the value be in the \$35-50 range. Members attending the annual meeting will solicit bids at a silent auction. Winners will be announced on Saturday evening. If your branch can contribute a basket, please notify Sandy Homel, aauwpapvp@gmail.com **by April 1**.

Coming Together

*Each of us has come to AAUW as an individual.
By joining and working together,
we become stronger.
Diversity is our strength.*



Save the Date

AAUW-PA 2018 Annual Meeting
Seven Springs
April 13-15, 2018

Details available later this year at
<http://aauw-pa.aauw.net/>



Convention Deadlines

April 1

Deadline to notify Sandy Homel that you are donating a basket for the LAF fundraiser.

April 1

Deadline to notify Barb Zaborowski to reserve a table for your branch display.

April 1

Deadline to receive AAUW rate for hotel.

April 12

Mailed registration must be postmarked by this date.

April 14

Ballots due for AAUW-PA board officers.

April 18

Online registrations due.

AAUW-PA Annual Meeting Program Committee

Sandy Homel
(Program VP)

Rosemary Baker
Patricia Byerly
Susan Donahue
Dot McLane
Linda Robbins
Connie Schroeder
Barbara Zaborowski

STATE CONVENTION—AAUW-PA 88th Annual Meeting

Dot McLane, AAUW-PA President, Presiding

FRIDAY, APRIL 21

2:00–5:00 pm

Conference Registration

6:00–7:00 pm

Dinner - Get Acquainted Game

7:00–8:00

Implicit Bias, Prejudice and Stereotypes

Sue Boland, Ph.D., Professor of Psychology, Lock Haven University

SATURDAY, APRIL 22

8:00–10:00 am

Conference Registration

7:45–8:45 am

Breakfast Buffet

Pennsylvania Commission for Women

Randi Blackman Teplitz, PCW Chair, Professor, Legal Studies

Central Penn College & Adjunct, Widener University

9:00–9:45 am

Women in STEM: A Look Through the Gender

Studies Lens—Mary A. Armstrong, Ph.D., Women & Gender Studies and English, Lafayette College

10:00–11:30 am

Business Meeting

11:30–12:15 pm

“Table Talk” - Branch Counterparts

12:30–1:30 pm

Luncheon & **Gateway to Equity Awardee**

Marianne Bellesorte on behalf of PathWays PA

1:45–2:45 pm

Concurrent Sessions:

—**Who’s Not at the Table: Recruitment Ideas for Your Branch**

Randi Blauth, AAUW National Diversity & Inclusion Task Force

—**Public Policy: It’s All About the Bill**

Barbara Price and Ann Pehle, AAUW-PA Public Policy Chairs

and Elizabeth Holden, AAUW Grassroots Advocacy Manager

3:00–3:45 pm

SAC College Student Presentation—Bridging the Gap: Inclusion, Diversity, and Intersectional Feminism on Campus

Moderator—Holle Canatella, AAUW-PA C/U Liaison & Lock Haven University

3:55–4:15 pm

District Meetings

3:55–5:10 pm

(Student Session)—Financial Literacy—Holly Mayer, CFP

5:00–5:30 pm

Cocktails (cash bar)

5:45–6:15 pm

Awards Presentation

6:30–8:00 pm

LAF Dinner and Speaker: **Athletic Opportunity: What are the Stats 45 Years After Title IX?** - Kristen Galles, Civil Rights Attorney

8:00 pm

Dessert and Network

SUNDAY, APRIL 23

8:30–9:00 am

Breakfast/Public Policy Discussion

9:00–10:00 am

Approaches to Addressing Diversity

Jennifer Parker, Ph.D., Associate Professor of

Sociology, Penn State Lehigh Valley

10:00–11:00 am

AAUW National Update—Elizabeth Holden/Officer Installation

11:00 AM

Adjourn and Room Checkout

AAUW-PA 88th Annual Convention Registration Form* – April 21-23, 2017

Heritage Hills Golf Resort, 2700 Mt. Rose Ave., York, PA 17402 (717) 755-0123 • <http://www.heritagehillsresort.com/>

***To register online, visit:** <https://www.surveymonkey.com/r/AAUWConvention2017>

Name _____ Branch _____

Address _____ City _____ State _____ Zip _____

Email _____ Phone _____

STUDENT REGISTRATION DISCOUNT: The first 25 (e) Student Affiliate or Student Organization members in PA are eligible for a discounted convention registration of \$50 for the full convention and \$40 for Saturday only. Students are responsible for their travel and hotel costs. Registration must be online at <https://www.surveymonkey.com/r/2017StudentAAUWPAConvention>.

Convention Status:

- Branch President Branch Member National Member Guest Branch Officer/Board Member (list) _____

- I am: Outstanding Woman Member Making A Difference Awardee First-time Attendee Named Gift Awardee
 Past President Legacy Circle

Yes, our branch will have a display. Please e-mail Barb Zaborowski, bzabor@pennhighlands.edu with space requirements.

Full Convention (includes all meals and programs) \$105 Onsite cost - \$115

Saturday Only (includes Saturday breakfast, lunch, dinner and programs) \$90 Onsite cost - \$100

I wish to attend the following workshop Saturday at 1:45 pm:

- What's Not on the Table: Recruitment ideas for a more diverse branch Public Policy: It's all About the Bill

I wish to sit with the following counterpart group for Table Talks: President Membership Programs Finance

Public Policy Diversity Other (please specify) _____

I have _____ special dietary needs. I have _____ other special needs.

Please describe: _____

HOTEL RESERVATIONS: Heritage Hills Golf Resort has reserved a block of rooms until April 1. The nightly rate is \$119 plus tax (double occupancy). The Resort will extend the special rate if you wish to stay on beyond the convention. Call (717) 755-0123 to reserve your room by April 1 to get the AAUW rate. Please make all reservations with the booking ID: AAUW042117. Check-in is 4:00 pm. Visit www.heritagehillsresort.com for hotel amenities and directions.

CONFERENCE RESERVATION DEADLINE: Mailed registrations must be postmarked by April 12. Include a self-addressed, stamped envelope or e-mail address for registration confirmation. Online registration will be available through April 18.

Cancellations received on or before April 12 will receive a 50% refund. No refunds after April 12. Approved refunds will be issued after the convention. Please contact the Convention Registrar (below) if you need to cancel or are sending a substitute.

Please send registration form and check payable to AAUW-PA to:

AAUW-PA Convention, Barbara Zaborowski, 1131 Menoher Blvd, Johnstown, PA 15905
(814) 255-4110 (h) or (814) 262-6425 (w) or email bzabor@pennhighlands.edu

Website Submissions

Please send news for the AAUW-PA website to Patricia Byerly:

aauwpaad@gmail.com

Address Changes

E-News Subscribers:

Send e-mail address changes and additions to the branch person who manages the e-mail list.

Paper Subscribers:

Branches, by January 1st, please send an updated address list for paper subscribers to:

aauwpaad@gmail.com

AAUW-PA Vision

AAUW-PA will be a welcoming and inclusive organization that serves as a significant resource and powerful advocate for Pennsylvania branches and members in their work toward achieving AAUW's mission and vision.



Keystoner Updates

We seek submissions for the **Branch Bits and Pieces** page, which highlights branch doings around the state. Submissions may be up to 100 words in length, and include a well-focused photo. Article deadlines are listed below.

—Connie Schroeder
Keystoner Editor

Items Due: Publish Date:

Feb. 1	Mar. 1
May 1	June 1
Aug. 1	Sept. 1
Nov. 1	Dec. 1

Marching in Washington DC - January 21, 2017

Susan Wheatley, AAUW Indiana County Branch President

My daughter Melinda Martin-Beltran and I marched with the AAUW delegation in the Washington DC Women's March. This was a special moment for us - both of us are AAUW members. We marched together in the April 1989 Women's March. I was 41 then, and Melinda is 41 now - an eerie coincidence.

We met Amy Becker, AAUW's Political Media Manager, at the Newseum on Pennsylvania Avenue and congregated with an AAUW delegation of women from across the nation. Amy asked us to do an interview with VOX magazine as a "mom & daughter" team—an exciting opportunity! It is available at <http://www.vox.com/identities/2017/1/19/14323732/womens-march-washington-schedule-route-speakers-performers>.

Mindy and I marched for all women, in fact, an 'intersectionality' of women, a term to indicate that we marched with women from all walks of life, from every race, ethnic background, gender identity group, religion, and perhaps most of all, every social economic group. We have made enormous strides since Mindy and I made our 1st march in 1989. Now it is time to demand equality in the workplace, in our communities, and in our nation. Let's celebrate our connection and our power as women; and respect each other's individual creed and life purpose.



Indiana County Branch member Susan Wheatley (right) and her daughter Melinda (center) with AAUW National staffer Amy Becker (left).

AAUW Membership Reminders

Cathy Wieland, AAUW-PA Membership Chair

There are some wonderful tools available for recruiting new AAUW members.

Explore Shape The Future: Host an event where new members can join on the spot for one-half national dues. Learn more: <http://www.aauw.org/resource/shape-the-future-membership-campaign/>.

Half-year dues: A new member (brand new to AAUW or a lapsed member of two or more years) can join between January 1 and March 15 for half national dues (\$24.50) for membership ending June 30, 2017.

Three Months Free: A new member who joins after March 16 will be a member until **June 30, 2018**. Share this friends and colleagues today.

Additional Discount: Combine *Shape the Future* with the half-year dues program. From January 1 to March 15, take an additional 50 percent off so that each new member joins for \$12.25.

Questions? Contact me at (717) 838-4177,
(717) 304-1193 or aauwpamembership@gmail.com.

AAUW National Convention Washington DC June 14-17

Registration for the national AAUW convention being held June 14-17 in Washington DC is now open. The proximity of the convention is wonderful for us in Pennsylvania. Take advantage of it!

Registration includes all meeting sessions plus the following meals: Wednesday June 14 opening dinner and Friday June 16 lunch. Early bird pricing runs through March 31, 2017 at \$575 for members and \$335 for students. Learn more:

<http://convention.aauw.org/register/>